



PROFESSIONAL DEVELOPMENT

Partner with Fugees Family to Support Your Newcomer Students

Fugees Family is a national nonprofit dedicated to transforming education for refugee and immigrant students.

For more than two decades, we've helped schools and districts create inclusive, effective newcomer programs that foster academic success and a strong sense of belonging. We offer professional learning opportunities, coaching, and consultation delivered in person or online. Our trainings elevate the voices of immigrants and refugees, ensuring real-world insights and practical strategies.

Let's work together to create learning environments where all students thrive.

Explore our training options or reach out to discuss a customized plan for your school or district.

Fugees Family, Inc. is a 501(c)(3) non-profit organization advancing educational justice for refugee and immigrant youth.

fugeesfamily.org

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Our Professional Development Offerings



The Refugee and Immigrant Experience

Format: **In-Person** Length: **6 hours** Price: **\$7,500**

Who are our newcomer students, and what challenges have they overcome before arriving in our schools? This session equips educators with a deeper understanding of the refugee experience, the legal pathways to resettlement, and the cultural backgrounds of their students. Through interactive activities and asset-based strategies, participants will explore ways to foster meaningful connections, celebrate students’ identities, and provide effective support. Educators will leave with practical tools to create inclusive classrooms that empower refugee and immigrant students to thrive.



Cultural Immersion Day: Connecting Beyond the Classroom

Format: **In-Person** Length: **6 hours** Price: **\$20,000**

Experience the world of your immigrant and refugee students firsthand. Participants in this immersive day will gain deeper cultural insight, strengthen relationships, and discover new ways to create inclusive, supportive learning environments. Join us for a unique experience that will reshape how you connect with your students and their families.



Design Thinking: Centering User Experience for Inclusive Schools

Format: **In-Person** Length: **3 hours** Price: **\$3,900**

How can we improve the school experience for newcomer students? This hands-on session introduces design thinking as a creative problem-solving approach to make schools more welcoming and accessible through the lens of user experience. Through interactive challenges, educators will explore user-centered strategies, rethink common barriers, and develop actionable solutions to better support immigrant and refugee students. Join us to design a more inclusive and student-centered learning environment.

Our Professional Development Offerings



Family Engagement, Belonging & Relationship Building

Format:	Length:	Price:
In-Person	3 hours	\$3,900

Strong family-school partnerships are key to student success. This session equips educators with best practices for effective communication, home visits, and culturally responsive engagement strategies. Through hands-on activities, participants will gain deeper cultural insight, strengthen relationships, and discover new ways to create inclusive, supportive learning environments. Educators will leave with practical tools to foster stronger, more inclusive relationships with immigrant and refugee families.



ICE Preparedness: Ensuring Safety and Readiness

Format:	Length:	Price:
In-Person	2-3 hours	\$3,900

Is your school prepared to ensure the safety and readiness of its community in the face of potential ICE activity? Join us for 'ICE Preparedness in Schools: Ensuring Safety and Readiness,' a comprehensive webinar designed for school administrators. This session will provide practical strategies for developing clear policies, training staff, and conducting ICE drills with a trauma-informed approach. Gain the tools you need to protect and empower your students, minimize panic, and support families during challenging times. Together, let's create secure and supportive learning environments for all.



English Language Acquisition

Format:	Length:	Price:
In-Person	3 hours	\$3,900
Format:	Length:	Price:
Webinar	50 min	\$950

How do students acquire a new language, and how can educators support them while honoring their cultural identities? This session explores the stages of second language acquisition, the role of culture in English immersion, and the importance of cultural humility in teaching multilingual learners. Through interactive activities and reflection with the in person training option, participants will gain strategies to create asset-based learning environments, support students at different language proficiency levels, and navigate the challenges of cultural adaptation. Educators will leave with practical tools to foster both linguistic growth and cultural inclusion in their classrooms.

Our Professional Development Offerings



Trauma Informed Practices: Staff Supporting Refugee & Immigrant Students

Format:	Length:	Price:
In-Person	3 hours	\$3,900
Format:	Length:	Price:
Webinar	50 min	\$950

Join us for ‘Trauma-Informed Practices: Supporting Immigrant and Refugee Students Through Uncertainty,’ a timely webinar for educators and school leaders. This session will provide tools to recognize signs of stress and trauma in students whose families may be facing deportation under new immigration policies. Learn actionable strategies to create supportive classroom environments, foster trust, and promote emotional resilience. Through real-world scenarios and role-playing exercises, gain confidence in responding to sensitive situations involving deportation fears and their impact on students.



School Counselors Supporting Refugee & Immigrant Students

Format:	Length:	Price:
Webinar	50 min	\$950

School counselors play a vital role in supporting immigrant and refugee students through uncertainty, trauma, and cultural transitions. This session provides practical tools for navigating real-world scenarios, mandated reporting (DCBS), and intake processes while respecting cultural differences. Through interactive case studies, participants will explore best practices for addressing sensitive issues, building trust with students and families, and handling cultural norms that may conflict with U.S. expectations. Additionally, we’ll focus on self-care and burnout prevention, ensuring counselors have the strategies they need to sustain their vital work. Join us for a collaborative, solutions-focused training designed to equip school counselors with the confidence and resources to support their most vulnerable students.



Customized

Format:	Length:	Price:
In-Person	3 hours	\$4,500
	6 hours	\$8,500
Format:	Length:	Price:
Webinar	50 min	\$1,250

Our workshops are tailored to meet the unique needs of your educators and the immigrant populations in your community. If you’re looking for a session on a topic not listed, let’s discuss how we can create a meaningful learning experience for your team. We also collaborate with immigrant and refugee organizations and can bring in experts such as immigration attorneys or mental health experts to provide deeper insights. Maybe you or your team need some one-on-one coaching for guidance in your program. Contact us and let’s talk about how we can best support you in meeting your goals.

CUSTOMIZED COACHING CONSULTING PACKAGES AVAILABLE PER REQUEST.